The Huron River Watershed is Michigan’s cleanest urban river, the main source of drinking water for the City of Ann Arbor, home to 1/2 million people and several threatened and endangered animals. The Huron River is the only state designated “Scenic River” in southeast Michigan under the Natural Rivers Act and has a great reputation for its wealth of recreational opportunities and for having some of the State’s last bogs, meadows, prairies, and forests.

Unfortunately, this unique river is also threatened. The cumulative impacts of: urbanization throughout the watershed, but particularly in the headwaters; growing volumes of sewage discharge; alteration of the hydrology by 98 dams and filling in wetlands and floodplains; and a number of other pressures... all threaten the Huron’s beauty, its usefulness, and its very life. The Huron is estimated to have lost over two-thirds of its wetlands and is projected to lose 40% of the remaining open space by the year 2010. Concern over the Huron River has resulted in the river’s placement on the state’s Unified Watershed Assessment as a category 1 watershed indicating its high restoration priority.

Since 1965, The Huron River Watershed Council (HRWC) has been working to protect and restore the Huron River System. We have over 800 individual members, 42 member governments, and 55 business members. The Council’s nine-person staff coordinates a dozen programs and the work of hundreds of volunteers who serve on our boards, committees, and in other volunteer activities. Our efforts fall into three major categories of Education, Technical Assistance, and Conservation. Our programs cover pollution prevention and abatement, hands-on citizen education and river monitoring, natural resource planning, mass media education and information, and wetland and floodplain protection.

The Huron River Watershed Council (HRWC) has been working to protect and restore the Huron River System. We have over 800 individual members, 42 member governments, and 55 business members. The Council’s nine-person staff coordinates a dozen programs and the work of hundreds of volunteers who serve on our boards, committees, and in other volunteer activities. Our efforts fall into three major categories of Education, Technical Assistance, and Conservation. Our programs cover pollution prevention and abatement, hands-on citizen education and river monitoring, natural resource planning, mass media education and information, and wetland and floodplain protection.

To save the Huron River Watershed from irreparable damage, we will change current patterns of development toward more river-friendly choices, specifically encouraging higher density where the infrastructure exists, and encouraging open space and farmland preservation in rural areas.
About the Council

The Huron River Watershed covers 910 square miles and includes 73 governments. The Huron River Watershed Council (HRWC) bridges these political boundaries by building partnerships—between communities and community leaders, residents, and businesses.

We are the only organization working to protect and restore the entire Huron River system and are a respected voice in the communities that make up the Huron River Watershed:

- We have developed the premiere citizen river-monitoring network in the State. Our strong quality assurance and quality control mechanisms allow agencies all over the State to confidently use this data to direct water protection programs.
- We are in the ninth year of implementing an award-winning mass media campaign aimed at changing behaviors to make our water safe and clean.
- Our initiatives to reduce phosphorus pollution in the Middle and Upper Huron produced numerous ordinances to protect natural areas, provide stronger protection of wetlands, and to reduce conversion of land and natural habitat to pavement and buildings.
- Our science and policy experts respond daily to residents and government representatives to help them manage development in ways that protect creeks, wildlife, and natural features.
- We have written an award-winning community guide that communities all over the State of Michigan are using to develop drinking water protection plans.

Summary of Accomplishments

With your help, The Huron River Watershed Council saw many successes in the 2005-2006 fiscal year. The HRWC:

- Organized five “Living on the Edge” workshops aimed at encouraging homeowner shoreline maintenance and construction that reduce impacts to water quality.
- Helped Governor Jennifer Granholm launch the Michigan Clean Water Corps by working alongside the Great Lakes Commission to provide statewide trainings, mentorship and grant funds to lake and stream volunteer monitoring programs.
- As a member of the City of Ann Arbor’s Greenbelt Commission, took steps to protect the landscape from sprawling development and excessive impervious surfaces. To date we have purchased easements on 489 acres in Washtenaw County.
- Continued our enormously successful volunteer monitoring program. Monitored 68 sites for macroinvertebrates and 19 sites for habitat assessment with the help of more than 400 volunteers. Our growing flow team of 24 volunteers monitored and measured 13 sites.
- Successfully opposed the construction of a wastewater treatment plant that would have discharged to the Huron River in Superior Township.
- Ran a stormwater management and education campaign using ads in local papers and a direct mailing of 70,000 calendars to encourage residents to protect the river through small steps at home.
- Worked with the Village of Dexter, the Washtenaw County Road Commission and others to identify and advance the steps for the Mill Pond Dam removal. Conducted analysis of sediments in the Mill Pond for contamination.
- Led 22 municipalities in the development of a roadmap for protection and restoration of the Lower Huron and Chain of Lakes subwatersheds as part of the federal storm water regulations affecting urban and urban fringe municipalities. Completed the Lower Huron River Watershed and Huron Chain of Lakes Watershed Management Plans, tools to guide the future protection and restoration activities in these subwatersheds. The plans identify current conditions in the system, existing impairments, future threats, and opportunities for resource protection and restoration.
Hosted the Second State of the Huron Conference in May 2005. It was a great day filled with over 22 informative presentations, vibrant conversation and loads of learning with over 175 people.

Protected and upheld the Natural River Act and the Huron River’s Natural River Designation (the Huron being the only river designated as such in southeast Michigan) against attacks to weaken the Act and the Huron River Plan. Successfully fought unnecessary bridge crossings in the natural river zone.

Secured the Middle Huron partnership agreement, an innovative agreement between point and non-point source pollution partners to voluntarily reduce phosphorus pollution. Coordinated efforts to reduce phosphorus pollution and report progress to the Michigan Department of Environmental Quality.

Implemented the Millers Creek Watershed Improvement Plan, awarded the third best watershed management plan in the U.S. according to the US EPA. Created new projects partnering with businesses, local governments, schools and individuals. Planned the first Miller’s Creek Film Festival for May 2006.

Celebrated HRWC’s 40th anniversary with a series of events including photography, outdoor music, history, literature, and adventure.

Conducted water chemistry monitoring in the Middle Huron subwatersheds. Volunteers conducted nutrient, total suspended solids, and flow monitoring at 10 sites to provide a better understanding of pollution contributions from non-point sources in the middle Huron Watershed. An improved understanding of sources will help the Middle Huron Partnership select appropriate management practices to reduce and prevent pollution.

Improved the nutrient reduction and storage capacity of two large detention basins in the Kent Lake subwatershed by beginning retrofits and construction.

Worked with a citizen’s group in Chelsea to stop erosion into Lett’s Creek by proposing revegetation of the streambank, developing a site plan, and working to gain local government support.

Enhanced the bioreserve map, a map that shows the last remaining open spaces in the watershed and their ecologic “value.” HRWC is also developing a rapid ecological assessment to be used by volunteers to ground-truth the map. This atlas of the Huron Watershed’s natural areas will allow HRWC to work with local governments, private landholders, businesses, and the state to develop methods to protect these valuable lands.

Worked with local governments in the watershed to pass local phosphorus fertilizer ordinances and continued advancing statewide phosphorus fertilizer legislation.

Assisted with the development of a Heritage Water Trail on the Lower Huron allowing canoeists and kayakers to experience the region’s abundant natural resources and history while paddling the Huron.

Partnered in an effort to reduce or eliminate noxious algae blooms that for years have plagued Ford and Belleville Lakes. HRWC provided technical and land use information data and served as a liaison to the public about research findings and their potential for improved management of the river.

Gained newspaper coverage, radio shows, and speaking opportunities to advance our “one message:” to save the Huron River Watershed from irreparable damage, we will change current patterns of development toward more river-friendly choices, specifically encouraging higher density where the infrastructure exists, and encouraging open space and farmland preservation in rural areas.

Thank you to our volunteers, individual, business, and government members, technical advisors, board members, and funders. The Council received more than 6,600 hours of volunteer service per year. HRWC would not have the breadth and impact without you.
**Member Governments & Board of Directors**

City of Ann Arbor ...............................  Dave Borneman, Joan Lowenstein,  
Shirley Axon, Craig Hupy, Dick Norton,  
Eunice Burns  
Alternates: Sumedh Bahl, John Hieftje  

Ann Arbor Township .........................  Dianne O’Connell  
Barton Hills Village .........................  James Wilkes  

City of Belleville ............................  Steven Walters  
Brighton Township ...........................  Mike Slaton  
City of Brighton ...............................  Eric Piehl, Don Bandkau  
Brownstown Township .......................  Leonard Mannausa  
Village of Chelsea ............................  Brad Roberts  
Commerce Township ..........................  vacant  
Dexter Township ...............................  Kathryn Bowring  
Village of Dexter .............................  Paul Cousins  
City of Flat Rock ..............................  Ricky Tefend  
Genoa Township ...............................  Kelly VanMarter  
Green Oak Township .........................  Fred Hanert  
Hamburg Township ............................  Julie Metty-Bennett  
Huron Township ...............................  Deeda Stanczak, Robert Stanczak (alt.)  
Livingston County ............................  Jill Thacher  
Village of Milford .............................  vacant  
Milford Township .............................  Mary Bajcz  
Northfield Township .........................  Susan Shink  
Oakland County ...............................  Lev Wood  
Village of Pinckney ...........................  vacant  
Pittsfield Township ...........................  Jan BenDor  
Putnam Township .............................  Dick Knopf  
City of Rockwood .............................  vacant  
Salem Township ...............................  vacant  
Scio Township .................................  Jean King, Gerry Kangas (alt.)  
Sylvan Township ..............................  Pat Merkel  
Village of South Rockwood ..................  Tim Walsh  
Springfield Township .......................  Chris Benedict  
Superior Township ............................  John Langs  
Van Buren Township ...........................  Dan Swallow  
Village of Walled Lake ......................  Lisa McGill  
Washtenaw County ............................  Janis Bobrin, Evan Pratt, Ellen Scavia (alt.)  
Wayne County .................................  Kurt Heise  
Webster Township .............................  Erik Petrovskis  
West Bloomfield Township ...................  Gene Farber  
White Lake Township ..........................  Mike McAdams  
City of Wixom .................................  Michael Howell  
Wolverine Lake Village ......................  James Donahue  
City of Ypsilanti ..............................  John McMillan  
Ypsilanti Township ............................  Bob Neely, Jay Bibby  

**Executive Committee**

Chair: Paul Cousins, Village of Dexter  
Vice-Chair: Jill Thacher, Livingston County  
Treasurer: Evan Pratt, Washtenaw County  

Eunice Burns, City of Ann Arbor  
Bob Neely, Ypsilanti Township  
Erik Petrovskis, Webster Township  
Lev Wood, Oakland County  
Eric Piehl, City of Brighton  
Janis Bobrin, Washtenaw County  

**Watershed Council Staff**

Jo Latiimore .................. Watershed Ecologist  
Joan Martin ............. Adopt-A-Stream Co-Director  
Suzy Morse ............. Land Use Planning Workshop Coordinator  
Ellen Offer ............. Development Director  
Kris Olsson ............. Watershed Ecologist  
Cynthia Radcliffe ...... Webmaster  
Chris Riggs .......... Watershed Planner  
Elizabeth Riggs .......... Watershed Planner  
Laura Rubin .......... Executive Director  
Debi Weiker ........ Project Associate  
Jennifer Wolf .......... Marketing Director  
Susan Wooley .......... Finance Manager  

**Grant Funders**

U.S. Environmental Protection Agency  
Michigan Department of Environmental Quality  
Americana Foundation  
Upton Foundation  
Kellogg Foundation: People and Land  
Visteon Foundation  
Wilkinson Foundation  
Ann Arbor Area Community Foundation  
James A. and Faith Knight Foundation  
Stranahan Foundation  
DTF Foundation  
Department of Agriculture  

**Huron River Watershed Council Members 2005-2006**

**Business Members**

**Benefactor**

Auto Alliance International, Inc  
CDM  
Pfizer, Inc.  
Toyota Technical Center, U.S.A., Inc.  
Visteon

**Supporter**

Ann Arbor Area Board of Realtors  
Arbor Farms Market  
Atwell-Hicks, Inc.  
Bank of Ann Arbor  
Beacon Investment Company  
Carlisle/Wortman Associates, Inc.  
First Martin Corporation  
Heавner Canoe Rental  
Hobbs & Black Architects  
MAV Development Company  
Norfolk Development Corporation  
Orchard, Hiltz & McCliment, Inc  
Smith Group/JJR LLC  
Wade-Trim  
Washtenaw Engineering Co.  
Whole Foods Market  
Stantec  
Ann Arbor Area Trout Unlimited  
Chelsea State Bank  
Dominio’s Farm Corporation  
Fishbeck, Thompson, Carr, & Huber, Inc.  
InSite Design Studio, Inc.  
Midwest Carwash Association  
MidWest Financial Credit Union  
Jean Milligan, Manzella Investment  
NTH Consultants, LTD  
O’Neal Construction Company  
Pollack Design Associates

**Associate**

Barton Boat Club  
Charles Reinhart Company, Realtors  
Crossroads Sierra Club  
Environmental Club/Pinckney Schools  
Lake Sherwood Association  
LCH Enterprise DBA Log Cabin Hardware  
Midwestern Consulting, Inc.  
Portage-Base-Whitewood Owners Association  
Storm Water Inspection Reports  
Tucker Lake Association
Members

Barbara Hodgdon & Richard Abel
Linda Abriola
Judith Abrams
Douglas Adams
Jo Ann Abernold
Bonnie Ackley
Donald Affeherba
Webster Smith & Martha Agnew
Ricki Agronoff
Kim Allen & Allen Armstrong
Kara Alkie
Janis Bobrin & Michael Allemang
Peter & Sally Allen
Maynard Allen
Julia Hutton & John Allison
Christine Anderson
Mary Anderson
Sarah Marie Archer
Dean & Wilma Armstrong
Kathleen Arrington
Rodney L. Arroyo
Allison Arcott
Mark Brautigan & Kathleen Aseltyne
Caoi Ash
Timothy Athan
Eric Appler
Don & Shirley Axon
Kathy & Michael Aznavorian
Brian Hazlett & Catherine Bach
Fred Bach
John Bailey
Julia Huttar Bailey & Richard Bailey
Michael McIntyre, Andy Smiler & Allie Bailey
Robert L. Baird
Bill, Alex & Mary Bajcz
Jim & Lisa Baker
Wendy Baker
Gail Baker Castle
Rebecca Ball
Noemi Barbas
Patricia Little & Raymond Barbehen
Lena Barzner
Grace Barry
Karl Bates
Dorothy Bauer
Kurt Sonen & Margery Beardsdale
Jacqueline Beaudry
Julia & Roderick Beer
Zoe Behnke
Lori & James Belanger
Karen Bender
Jan Ann Belsky
Rita & Michael Benham
Eric Benton
Mark Berg
Andrew H. Berry, D.O.
Teresa & Corey Bertscher
Laurel Beyer
Wilbur Bigelow
Sheryl Hirsch & John Billi
Joan A. Binkow
Evie Mike Binondo
Wallace Bjorke
Barbara O. Black
Robert Black
Lynn Blunt
Victor & Elena Boata
Alan Bober
Joan & William Boddie
Margaret & Howard Bond
Seth Boudreau
Mark Mau & Kathleen Bonds
George Borel
Judith & Dirk Bornemeier
William Edwards & Victoria Botek
Rolf & Sandra Bouma
Cathy Bowerman
Paul T. Reid & Kathryn M. Bowring
Elizabeth & Enoch Brater
Carl Brauer
Fran Brennan
Robert & Janice Brimacone
Kathy Sample & Bill Brinkhoff
Sharon & Dave Brooks
Robin & Michael Brooks
Chris, Emily & Jim Brown
Morton & Kaaren S. Brown
Cindy Browne
Nancy Brucken
Andy & Joan Brush
Susan Bryan
Gertrude & Jonathan Bouldy
John Bullard
Sally & Ian Bundred
Constance Dennis & Burke
Laurie Burns
Elizabeth & Brian Burr
Drury Burton
Roberta Shaw-Reeves & Lee Burton
Charles Irene Butler
Pam Byrnes
Mary Cain
Susan & Ollie Cameron
Bunyan Bryant & Jean Carlberg
Dick Carlisle
Thomas Carmichael
Roberta Carr
Kenneth Case
Albert C. Cartell
Milton Chace
Paul & Karen Chalmer
Bar & James Chance
Gregory & Sharon M. Chapman
Sheila Ritter & Mark Charles
Gary L. Charson
Sue Chaise
Wayne Cheyne
Don Chisholm
Steve Chizek
Malama Chock
Mary Christiansen
Rebecca & Edward Chudaloff
Jodi Mullet & Kenneth Clark
Colleen Crawford & Kenneth Clin
Don Clewell
Linda Cody
Vivian & Tom Collier
Robert & Carolyn Collins
Fernando & Lois Colon
Francis Connolly
Rhonda & Wayne Cook
Virelle Cookingham
Lorraine & Alan Cordeiro
Mark Cornwell
Richard D. Corpron
Doug Coskey
Linda Coughenhour
Steve Coulter
Marta Manildi & Paul Courant
Robert Courpiet
Marilyn & Edward Couture
Ida Ross Cowan
Mike Belzr & Charlotte Cowles
Bernard, Dorothy & Ann Coyne
C. Jill Crader
Gary Crawford
Richard & Penelope Crawford
Mary Cronin
Paul Crossley
Jan Carey & Jim Crowfoot
Jean Crump
Paul & Jan Calbertson
Loyd Cureton
Daniel Cutler
Jacqueline Cwik
Mary Ann & Roderick Duane
Kathryn & Eric Dahlgberg
Megan & Wes Daining
Karen Danzeisen
Susan Pete Davis
Judith Dean
Sidonia & George DeAngelis
Toni Deas
Bob & Barbara DeBrdott
Thomas Deku
Don & De Zoppo
Gay Delange
Mary & John Delcamp
Sean Demers
Debbie & Robert Demyanovich
Doug Dennison
Mary Ann & Ralph Dennis
Denise & Ben DeRoche
Linda & Michael Dibble
Jean & Mel Dickson
Amy Diem
Scott Diersk
Sue & Mike Dillon
Mary Dobson
Judy & Steve Dobson
Joan Doman
Virginia Donahay
Evan Dority
Richard Dorner
Dede Drake
Mary Driver
Carole Dubristky
Elizabeth Duell
Patricia Durham
Douglas, Karen & Megan Edgar
Kathryn & John Edgren
Morgan Edwards
Lee Green & Michael Eickbott
Bettye & C. L. Eikinc
Elizabeth & Gary Elling
William D. Ensominger
Carolyn & Paul Ernzen
Martina Harmon Ezechiel & Dan
Ezechiel
Rhonda & Jim Fackert
Leon Falfurrias
Dr. Richard Falsom
Gene Farber
Dorothy & Saed Farhat
Joseph & Joyce Fennell
Jeffrey Ferguson
Dennis Fernley
Patricia Ferrer Beals
Kristine & David Ferriss
Zoran Filipi
Peter Fink
Steve Josephson & Sally Fink
Drick & Evan Fishbach
Janet Cohen Fischer
Andrea Lipson & Jerry Fishman
Jack Fishstrom
Harley Flaherty
Robert & Carol Fletcher
Kevin Guthrie & Pamela Flick
Laury Weiner & Jessica Fogel
John Ford
William Ford
Finn Larsen & Sara Forsdyke
Meredith Spencer & Neal Foster
Richard Foster
Margaret & Howard Fox
Renny & Mary Franceschi
Steve Francoeur
Jim Franke
Marija Ruta Frankel
Sally Freeman
Catherine & Tom Freeman
Timothy Tikker & Deborah Fraiaff
Julie & Alex Frost
Mary & Jerry Fulton
Dawn Fyrick
Mike Gadon
Karen & Al Gallup
Ron & Kathleen Geese
Susan & John Gannon
Margaret Gazta
Sidney Gendin
David P. Gendler
Bruce & Vera Gibbs
Judith & Dennis Gills
Beverly Giltrow
Steve Gilzow
Tom & Ann Gladwin
Thomas Glenn
Mona & Edward Goldman
Al Goodman
Nancy Jo Goldstein
Jessie E. Gordon
Martha Pollack & Ken Gottschlich
Lynn & Joseph Grammatico
Trisha A. Gravel
Cathy Green
Norma & Daniel Green
Ruth & Ginger Green
Susan Craig
Carole Greeno
Paula Greenwood
Barbara & Dale Greiner
Susan & Robert Greenberg
Daphine & Raymond Grew
Susan & Mark Griffin
Becky & Dale Grover
Fred & Iris Gruhl
Paige & Marc Greenel
Ernest Guery
Britta Gustavson
Mary Ellen Hagel
Samuel Haines
Nancy Hall
Jeff Masters & Diane Hallinen
Janet N. Hampton
Mary Jo Comiskey & Val Hancock
Jaysee Handelsman
George Hansen
James Hansen
Joanne Hansen
Lee Rome & Sherry Hansen
Will Hardy
James Harneden
Jeremy Harwog
Joann Harris
Ted & Naomi Harrison
Janet & Philip Harrison
Sherry Harrison
Rick Reichman & Glenda Haskell
Charles & Ruth Hatcher
Liz Barry & Will Harthaway
Robert & Martha Hashbrouck
Mary F. Walker & Mark Hartschein
Wynn Haurrath
Amy Marcum-Hawes & Joseph Hayes
Nancy Hawkins
Richard Hays
Eleanor Hays
Jane Hayes
David Stead & Rebecca Head
Nancy & Wendel Heers
Greg Heidbrink
James & Esther Heilbr
Rita Hensch
Julia Henshaw
Magda Horlkhof
Christine & Faustine Hernandez
Hodi Conway Herrel
Braxton Blake & Freda A. Hershet
Roger Hewitt
Peter Heydon
John Hick
Kathryn Goodson & John Hirtef
Kate Levin & Mark Higbee
Mary Hill
Katherine Hoff
John Hollin
Renaldo Holland
Meloney & Robert Hollen
Howdy Holmes
Nick Hobb
Daniel Hooven
Carol & Ken Hovey
Pam Howell-Beach
Katherine Kurtz & Raburn Howland
Dra Howlett
John & Sally Howley
Gary & Kathleen Hugginlaf
Joe Hune
Ann D. Hungerman
David Hunto
Trudy Huntington
Craig Hupy
Susan David Hurst
Rosemary Radar & Ted Huston
Eugene Laporte
Ann Larimore
John Lary
Myra Larson
Kim Clark & Barry LaRue
Jill Krieberl & Jo Lattimore
William C. Latta
Powell Larson
Robson Laskin
Robin & John Laskin
Brian & Lashan
Carol Landsberg
Eugene Laspone
Dan Leach
Lucy Leat
Daniel Lemaire
Mike Lemon
Susan Leonard
Michael Leoni
Jim & Kirsten Levinsohn
Graham E. Lewis
Eloise Liddicoat
Dwaine Lighthammer
John & Sue Lillie
Mary & Patrick Lindemann
Anne & George Linn
John & Cheryl Lippie
Edith & Jack Lipman
Mary Lirones
Mary Jo & Thomas Liston
Sue Budin & John Lloyd
Mary & Carl Lober
Lara Toremire Sapers & Barry Lonick
Joan Lownstein
Vicki Loy
Marjory Luther
Dave Lowery
Fran Lyman
Agnes & Harry Maciolek
### REVENUES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Dues</td>
<td>$165,864</td>
</tr>
<tr>
<td>Government Grants</td>
<td>$461,539</td>
</tr>
<tr>
<td>Foundation Grants</td>
<td>96,879</td>
</tr>
<tr>
<td>Contributions</td>
<td>4,385</td>
</tr>
<tr>
<td>Special Events</td>
<td>6,188</td>
</tr>
<tr>
<td>Interest Income</td>
<td>7,603</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>3,887</td>
</tr>
<tr>
<td><strong>TOTAL REVENUES</strong></td>
<td><strong>$746,345</strong></td>
</tr>
</tbody>
</table>

### EXPENSES

#### Program Service Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Watershed Planning &amp; Management</td>
<td>$376,179</td>
</tr>
<tr>
<td>Education</td>
<td>104,295</td>
</tr>
<tr>
<td>Development of Stewards</td>
<td>107,632</td>
</tr>
<tr>
<td><strong>Total Program Service Costs</strong></td>
<td><strong>$588,106</strong></td>
</tr>
</tbody>
</table>

#### Supporting Service Costs

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; General</td>
<td>41,954</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>82,958</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$713,018</strong></td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, beginning of year</td>
<td>$247,531</td>
</tr>
<tr>
<td>Net Assets, end of year</td>
<td>$280,858</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>+$33,327</strong></td>
</tr>
</tbody>
</table>

### EXPENSES BY FUNCTION

<table>
<thead>
<tr>
<th>Description</th>
<th>PROGRAM</th>
<th>MANAGEMENT &amp; FUND RAISING</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries</td>
<td>$316,916</td>
<td>$81,545</td>
<td>$398,461</td>
</tr>
<tr>
<td>Payroll Taxes</td>
<td>24,964</td>
<td>6,317</td>
<td>31,281</td>
</tr>
<tr>
<td><strong>Benefits</strong></td>
<td>32,487</td>
<td>9,883</td>
<td>42,370</td>
</tr>
<tr>
<td><strong>TOTAL PERSONNEL</strong></td>
<td>$374,367</td>
<td>$97,745</td>
<td>$472,112</td>
</tr>
<tr>
<td>Consultants</td>
<td>66,743</td>
<td>1,286</td>
<td>68,029</td>
</tr>
<tr>
<td>Depreciation</td>
<td>7,399</td>
<td>1,881</td>
<td>9,280</td>
</tr>
<tr>
<td>Dues &amp; Publications</td>
<td>1,606</td>
<td>439</td>
<td>2,045</td>
</tr>
<tr>
<td>Insurance</td>
<td>1,312</td>
<td>2,097</td>
<td>3,409</td>
</tr>
<tr>
<td>Media Buys</td>
<td>27,835</td>
<td>-</td>
<td>27,835</td>
</tr>
<tr>
<td>Newsletter &amp; Mailings</td>
<td>6,337</td>
<td>5,770</td>
<td>12,107</td>
</tr>
<tr>
<td><strong>Other</strong></td>
<td>-</td>
<td>420</td>
<td>420</td>
</tr>
<tr>
<td><strong>Payroll Service</strong></td>
<td>1,002</td>
<td>255</td>
<td>1,257</td>
</tr>
<tr>
<td>Postage &amp; Fax</td>
<td>5,445</td>
<td>4,109</td>
<td>9,554</td>
</tr>
<tr>
<td><strong>Printing &amp; Copying</strong></td>
<td>50,190</td>
<td>1,053</td>
<td>51,243</td>
</tr>
<tr>
<td>Professional Fees</td>
<td>4,784</td>
<td>1,216</td>
<td>6,000</td>
</tr>
<tr>
<td>Rent</td>
<td>22,564</td>
<td>5,736</td>
<td>28,300</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance</td>
<td>1,976</td>
<td>502</td>
<td>2,478</td>
</tr>
<tr>
<td>Supplies &amp; Equipment</td>
<td>5,390</td>
<td>1,484</td>
<td>6,874</td>
</tr>
<tr>
<td>Telephone &amp; Internet</td>
<td>2,583</td>
<td>657</td>
<td>3,240</td>
</tr>
<tr>
<td>Travel &amp; Meetings</td>
<td>8,573</td>
<td>262</td>
<td>8,835</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$588,106</strong></td>
<td><strong>$124,912</strong></td>
<td><strong>$713,018</strong></td>
</tr>
</tbody>
</table>